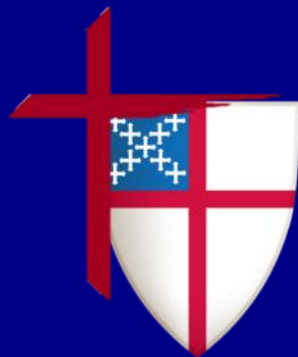


St. Martin-in-the-Fields Episcopal Church

Parish Profile



223 South Pearson Lane, Keller, Texas 76248

Mailing: PO Box 1149, Keller, Texas 76244

Table of Contents

<u>AN INVITATION</u>	3
<u>MISSION AND VISION</u>	4
<u>WHO WE ARE</u>	5
<u>WORSHIP</u>	6
<u>MUSIC</u>	7
<u>COVID-19</u>	7
<u>CHRISTIAN FORMATION</u>	8
<u>MINISTRIES</u>	9
<u>COMMUNITY IMPACT</u>	11
<u>BUILDINGS AND GROUNDS</u>	13
<u>FINANCIAL HEALTH</u>	15
<u>LIVING IN THE DALLAS-FORT WORTH METROPLEX (DFW)</u>	19
<u>OUR NEIGHBORHOOD DEMOGRAPHICS</u>	21
<u>PASTORAL RELATIONSHIP</u>	22
<u>PRAYER</u>	23
<u>CONTACT INFORMATION</u>	23

An Invitation

St. Martin-in-the-Fields Episcopal Church, a parish located on the border between Southlake and Keller, Texas, is seeking a new Rector. Founded in 1970 by six families on 11+ acres in Tarrant County, the church-owned property is situated approximately 15 miles northeast of downtown Fort Worth and 25 miles northwest of downtown Dallas.

As the towns of Keller and Southlake have evolved from small rural towns into Top 20 Dallas-Fort Worth Metroplex suburbs, so has St. Martin-in-the-Fields. The church has grown from worshiping in a small trailer in a cow pasture to a parish with a two-building campus.

Nestled in the heart of North Texas, St. Martin-in-the-Fields is a place of acceptance and love for all of God's children. It is an open and accepting community of believers with a mission "to be Jesus Christ's heart, hands and feet to our neighbors, no matter where they are on their journey of faith." A host of lay-led ministries breathe life into this mission by feeding the hungry, sheltering the homeless, and working with those impacted by alcohol and drug addiction.

Our parish reflects the full beauty and diversity of God's creation. We are bound by the simple command to "Love thy Neighbor," and as Christ taught, everyone is our neighbor. Within our church walls, theological and political views may differ, yet all are heard and valued because we love each other as God loves us.

Weekend services form the core of our worship at St. Martin's. We normally hold three weekend worship services: 5 pm Saturdays, and 8:30 and 10:30 am on Sundays. We have also offered a weekly service at noon on Wednesdays. On the first Sunday of each month, the 10:30 am service is designated "Family Worship," with children of all ages actively participating in all aspects of the service.

Since the beginning of the COVID-19 pandemic in March, St. Martin's has suspended in-person worship. In its place, we offer livestream worship on YouTube through our website at 10:30 am on Sundays and an innovative "Drive-In Worship" that garnered some attention in the press, as well as week-day Morning Prayer via Zoom. Recorded worship services and sermons are also available any time on our website.

We encourage and invite you to learn about our parish, our heart, and our future aspirations. We look to lovingly embrace a new leader – a leader who will inspire us, challenge us, and most importantly love us as we strive to bring Christ's light to the disenfranchised and hurt. Perhaps God is calling you to share our futures together.

Mission and Vision



Mission Statement

Our mission is to be Jesus Christ's heart, hands, and feet to our neighbors no matter where they are on their journey of faith.

Vision Statement

St. Martin-in-the-Fields is an open and accepting community where the love of Jesus lives and transforms through worship, education and community in our church and in the world.



Who We Are

Come to St. Martin-in-the-Fields Episcopal Church on any given day and what may you find? A welcoming small staff, parishioners tending to the church's many ministries and outreach programs, children gathered for VBS or Sunday school, community groups using our facilities, sports teams using our fields, a quaint worship space, or people at worship finding joy in the traditions of The Episcopal Church.

Perhaps more important than what you will see is what you will feel: warmth, acceptance, openness. We are children of God, striving, as in our mission statement, "to be Jesus Christ's heart, hands and feet to our neighbors." Working with a compassionate, open, humorous, diligent, generous spirit makes St. Martin's a stand-out voice for acceptance and love in our corner of the Fort Worth Metroplex. We have a passion for worship, education, and community, and we live by the belief that "God loves you. No exceptions."

“My oldest daughter and I decided to attend St. Martin's and were welcomed with a gift bag and greeted warmly and sincerely by the most diverse congregation that I had ever worshipped with.”

On a more formal level, the parish-wide survey found the following points about our culture:

- We develop communities that are intellectually open and reflective but that pay attention to structure and ritual.
- It is common to hear conversations about hospitality, inclusiveness, and spiritual practice.
- We are comfortable with the unique spiritual path each individual must follow but believe that there are important patterns to spiritual practice.
- We are uniquely equipped to focus on ministries of healing.
- We prepare members to deal with the harshness of cultural and political realities in ministry.
- We maintain a sufficient level of flexibility to prevent becoming irrelevant to the thinking of those in the community around us.

Worship

“My best memories are of my children growing up at St. Martin’s and the feel of extended family through shared experiences.”

Weekend services form the core of our worship at St. Martin-in-the-Fields, with three services at 5 pm on Saturdays, and 8:30 and 10:30 am on Sundays when we’re able to meet in-person. However, our current schedule has us meeting on campus in our parking lot for one Drive-In service with communion at 10:30 am Sundays which is simultaneously broadcast and recorded for online viewing.

Our primary 10:30 am Sunday service leans toward a traditional, formal liturgical style, including hymns sung by the choir and congregation. The primary service occasionally includes family and special-themed worship for children of all ages. Our Saturday and early Sunday services are somewhat less formal, and have at times used Taizé or other non-traditional forms of worship. These services usually include music, but not necessarily congregation-sung hymns.

Lay leadership plays an active and important part in our worship at every service. Our acolytes are our most visible worship participants. Our choir, lectors and worship leaders offer their active participation along with greeters and ushers who reflect our brand of radical hospitality. Behind the scenes, the altar guild, flower guild and bread bakers do their part to keep St. Martin’s special and to provide the energy that keeps worship running smoothly.

“I so appreciate hugs from greeters, time spent greeting members in “peace” during the service, [and] hands-on prayers for those in need at the altar after communion.”

During the peace, we’re hand shakers, head-nodders, roam-about huggers and from-across-the-church peace sign wavers. While the current pandemic has temporarily put a stop to close contact, the spirit of our loving exchanges is still very much present. Both Sunday services are immediately followed by a coffee hour, where newcomers are welcomed, accomplishments are highlighted, and everyone has the opportunity to meet and socialize with their church “family” all while enjoying delicious brunchy snacks. During the pandemic, our coffee hour has moved to Zoom at 11:45. Though it’s through a computer screen, this option has allowed many parishioners the opportunity to see each other and stay in touch.

Music


From our recent survey, we found that music is one of the top three priorities for St. Martin's. Prior to the pandemic, St. Martin's hired a new Organist and Choir-master, Dr. Joseph Henry. Although Dr. Henry hasn't been able to meet in-person with the choir yet, he has a plan ready.

According to Dr. Henry, a good music program is a "vibrant" program. This means the members of the parish believe they have a strong music program that includes an enthusiastic adult choir, a welcoming and fun children's choir, instrumentalists to enrich the music and church attendees who feel happy and uplifted when singing in Church. In a vibrant program, the choir music elevates the texts of the Liturgy, represents the people of God, the unity of the Body of Christ, invites participation by everyone, and above all is joyful. The children's choir is inviting to all ages, draws the children into a new level of worship and brings smiles to everyone's faces.

Dr. Henry is excited about working in partnership with the new rector to create St. Martin's music program.

COVID-19

Like all churches, St. Martin's has been impacted by the pandemic. While there have been no in-person indoor services since isolation went into effect, there have been weekly video services recorded and available to everyone on our website via YouTube, and on our Facebook page. Through this media, St. Martin's came together to hear God's word, pray for each other and listen to the weekly homily.

 *My family and I were all in the kitchen prepping a meal and listening to the service on my phone. It was strange to hear the sermon while chopping onions, but it was a nice bit of normal. I know I certainly got a lot out of it."*

In August, St. Martin's created and began "Drive-In Worship," where our community members sit in their cars, view the live service on mobile devices or listen on their radio and are able to receive individually wrapped communion wafers and wine delivered directly to their vehicles. Also in August, Eucharistic Visitors began delivering the individually wrapped communion packets to member's doorsteps along with an order of service.

In addition, many of the church's ministries are able to meet through Zoom and emails. Members of the Vestry, clergy and pastoral care commission make phone calls to church members to check that everyone is doing well and feels connected to the community.

Continued

As we look toward the future, St. Martin's has organized a Regathering Committee to determine the best time and method to resume in-person worship. This "regathering" will happen based on guidance from medical officials and our bishop, the Rt. Rev. J. Scott Mayer.

Christian Formation

Children's Sunday School. When we and our youth are able to have in-person church services, St. Martin's offers Sunday school for children 3 years old through 12th grade. Kids explore the Bible, build community, learn to pray, and learn to participate with joyful hearts in worship. St. Martin's also has a Godly Play room with trained facilitators, and nursery service when church is in session. During the pandemic, Sunday School has continued on Zoom every Sunday at 9:30 am.

Episcopal Youth Community (EYC). EYC invites youth in 6th – 12th grades for outreach and mission work, spiritual formation and fellowship. Opportunities for fellowship and service include Service Sundays on 2nd Sundays, Sunday Fundays on 4th Sundays, City Week at Union Gospel Mission, explained below, and occasional summer mission trip opportunities.

Adult Education. St. Martin's has recently started a virtual lectionary study on Sunday evenings. They use the practice of Lectio Divina to enter into the Word. Prior to COVID-19, St. Martin's had a Wednesday Adult study group that met to grapple with scripture or books on faith in a seminar-type study with discussion and sharing. Two groups are presently meeting for a lecture series and conversations regarding "Human Flourishing" spearheaded by Deacon Paula Jefferson and led by parishioners.

Vacation Bible School. Our church's largest education and evangelism program takes place over one high-energy week of summer, welcoming kids from our church and the surrounding community. Our parish supports our preparation for VBS with planning, supplies, and decorating. Many teens and adults serve week-long as crew leaders, staff, and support.

St. Martin's Episcopal School. Prior to the pandemic, St. Martin's Episcopal School offered preschool and transitional kindergarten for children ages 18 months through 6 years. One to five-day programs were available and provided quality learning in a loving and warm Christian environment with a goal to enrich children's lives through activities that would promote lifelong learning. The school has been closed indefinitely as result of declining enrollment and increased costs of licensing requirements due to COVID-19.

Ministries

St. Martin-in-the-Fields is an active, involved community where members participate in many ministries and services. Though some are on hold, others have found a way to stay in touch through Zoom, phone calls, and other means. Here is a list of many of our ministries:

Acolyte Guild. Composed of youth and adults, this ministry enhances the worship services by leading the processions, serving at the altar in any way needed, and helping with incense for special services.

Altar Guild. Team members feel a spiritual connection by setting the table before God and keeping the light of Christ shining in our sanctuary. They do this by preparing the altar for church services, for Holy Communion and for all other sacraments performed in the church.

Band of Moms. Moms with children of all ages come together each week over a potluck breakfast and talk about everything and anything. Most importantly they listen to one another. Each week's gospel is discussed over morning coffee, as well as personal experiences anyone wants to talk about in this safe, confidential, and supportive environment.

Bread Ministry. All first-time visitors receive a fresh loaf of bread home-baked by a member of the bread ministry. The gift is presented to the newcomer by our door greeters when they come into church. Each loaf is wrapped in colored tissue paper inside a personalized sack along with pamphlets describing our ministries and information about St. Martin's.

Communications Development. This group works to extend our church's evangelism into the digital and online world. Members work to manage our website, social media, record the livestream worship, and to best use all communication methods.

Daughters of the King. Daughters of the King is an intergenerational community of women who desire a closer walk with the Lord, and who are strengthened through the discipline of a Rule of Life and supported by the companionship of other women. The group's vision statement is "to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world."

Education for Ministry (EfM). EfM is a program through the University of the South to equip lay people with ministry education and skills to do God's work.

Flower Guild. The guild decorates the altar area with beautiful flower arrangements and provides special displays at Christmas and Easter.

Greeter Ministry. Newcomers experience "radical hospitality" from the first moment they enter St. Martin's church doors. Serving as God's heart, hands, and feet, we lovingly welcome all people by introducing ourselves, making conversation,

answering questions, and inviting them to attend coffee hour after church.

“The hospitality was amazing.”

Holy Mowers. A group of men and women maintain the majority of the church landscape. Each weekend, a team meets to mow and edge and make sure the church grounds welcome everyone.

“My teenage son and I are Holy Mowers. Not only are we serving God together, we are also growing closer.”

Ladies Night Out. This ministry promotes the spirit of fellowship with all women in the church and helps newcomers feel welcome. In this spirit of fellowship, the group meets once a month to enjoy a meal out at a variety of locations for various cuisines.

Lectionary Study. Sunday evenings on Zoom, participants meet to discuss the weekly liturgical readings.

Liturgical Ministry. Consisting of lectors, chalice bearers, Eucharistic Visitors, and worship leaders, members of this group fulfill their ministry by being an integral part of our worship.

Memorial Garden Ministry. The Memorial Garden is a place of comfort, peace and inspiration for the living and a place of reverence and remembrance for our dearly departed. Members maintain the garden, add new landscaping, and assist in burials.

Prayer Ministry. The Prayer Warriors of St. Martin's are dedicated to praying for the needs of the community by sharing those needs, lifting each other up in prayer to God for healing and comfort, and multiplying the joy of thanksgiving together.

Prayer Shawl Ministry. A prayer shawl is a tangible sign of the gift of God's love and our prayers for people in need. This group knits/crochets shawls, as well as chemo caps, scarves, stocking caps, ear warmers and soap sacks to be given to those in need of comfort and support within our community and to several hospitals and homeless shelters.

Quiet Committee. The Quiet Committee consists of teams who provide a meal for those who have recently been hospitalized, had a new baby, or experienced the loss of a family member.

Sisters of the Spirit. This group invites women to explore their faith through book discussion and fellowship.

Spiritual Awareness. This intimate group meets weekly to share their experiences through the eyes of faith in order to focus on how God is working in their lives. They pray for one another as they invoke the Holy Spirit to fill their lives with God's love.

Usher Guild. This group's mission is to greet worshippers at each service, hand out worship leaflets, collect the offering and guide communicants to the altar. Ushers also assist during the service with seating, bringing the communion elements to the altar, taking a head count, and assisting in other ways as needed.

Community Impact

St. Martin's breathes life into its mission statement to be Jesus Christ's heart, hands, and feet to its neighbors through a variety of initiatives. These initiatives include:

4Saints Episcopal Food Pantry. St. Martin-in-the-Fields and four other Episcopal Churches in Tarrant County share the joys and responsibilities of the 4Saints Episcopal Food Pantry hosted by St. Luke's in the Meadow Episcopal Church in East Fort Worth. The pantry serves clients every Friday in addition to a mobile food bank once a month. The pantry is supported with donations of money and food as well as church members' time. Tarrant County Food Bank provides the food with the monetary donations collected. The pantry has been open for over two years and the number of clients continues to grow. Recently the demand for help has increased due to COVID-19, and the 4th Saturday mobile food bank served over 400 families.

Union Gospel Mission of Tarrant County (UGM).

St. Martin's has a long-standing partnership with UGM in downtown Fort Worth. Along with regular donations of food and personal items, there are two large collections each year; one for coats and one for shoes, and the Prayer Shawl Ministry makes scarves and hats for all ages. In addition, St. Martin's provides Christmas gifts for the children at UGM through an Angel Tree each December. We have Service Sunday on the second Sunday of each month, where communicants of all ages make 125 sack lunches for our homeless neighbors at UGM. Each summer includes "City Week," when adults and teens go to UGM every day for a week and help out wherever they are needed.



Good News Garden. One new project started recently by our youth is the Good News Garden. Raised beds were built as an Eagle Scout project, and these are now tended by the youth and some adult gardeners as well as a few community members. The eventual goal of the garden is to raise fresh produce that will be provided to 4Saints Episcopal Food Pantry for distribution to their clients.

Al-Anon. This fellowship of relatives and friends of alcoholics share their experience, strength, and hope in order to solve their common problems.

Blood Drive. St. Martin's holds semi-annual blood drives with Carter BloodCare. Their bloodmobile comes to us to make life-saving donations easy to do.

Narcotics Anonymous (NA). This fellowship of men and women meet regularly to help each other stay drug-free. Members share their successes and challenges in overcoming active addiction and in living drug-free, productive lives.

Presbyterian Night Shelter. St. Martin's has worked with the night shelter for several years, offering monetary donations, fulfilling special needs and providing soap sacks and sleeping mats for the homeless.

Scouts. St. Martin's has a long history of supporting and being supported by scouting. Boy Scout Troop 937, for sixth grade through age 18 was founded in 2000 and Pack 937, for kindergarten through fifth grade was founded in 1999. Although all youth are currently boys, we hope to have girls join our scouting program in the future.



Troop 937 was established in the mid-nineties and has grown into a very successful and close-knit troop. At Troop 937, we recognize the many demands youth face today. Part of its success can be attributed to supporting a balance between scouting and various other responsibilities including academics, athletics, music, theater, church, family and simple down-time. Our troop welcomes diversity in youth and leaders. Although we currently do not have a girls BSA program, we would like to start anytime there is interest!

Pack 937 was newly formed in 2019 and continues to grow! The pack has enjoyed numerous outings, family campouts, pack advancements, and much support and leadership from the parish of St. Martin's and Troop 937. The Cubs have gained lifelong experiences and friendships through various activities such as hiking, fishing, visiting the fire department, and camping in the great outdoors.

Buildings and Grounds

Property Title. St. Martin-in-the-Fields occupies 11+ acres and focuses on local worship, local service, and providing a heartfelt welcome to all in our community.



Being a property-rich congregation in our diocese has shaped us since 2008. We have physical assets that other churches in our diocese do not, and we share all that we can. We have opened our doors to displaced congregations, like La Iglesia Pentecostal church, various summer camp programs, and local groups like the Verandas of Southlake Homeowners' Association. Our deep leadership roots have helped strengthen the diocese as well. St. Martin's people serve in many ways in diocesan committees, commissions, and ministries, offering their gifts and talents to strengthen our Episcopal community work.

The Episcopal Diocese of Fort Worth is involved in ongoing property litigation that began in 2008 and is currently under consideration by the US Supreme Court. The court case resulted from a former diocesan bishop's anti-gay and anti-women's ordination stance. During the 2008 Diocesan Convention, a number of parishes in the diocese voted to abandon The Episcopal Church and become part of the Anglican Province of the Southern Cone. St. Martin's chose overwhelmingly to remain a part of The Episcopal Church. Fortunately, St. Martin's property is secure and not subject to the outcome of the litigation.

Labyrinth. The labyrinth was constructed in 2018 behind our Memorial Garden and is open anytime for anyone to walk and experience the peace of meditation. The path of the labyrinth can be seen as the journey of life. We all enter the same way, through birth. We all travel through time and our lives take various twists and turns; and we all exit by death, a new birth into eternal life.



Memorial Garden and Columbarium. St. Martin-in-the-Fields' Memorial Garden was created for the use of the family and friends of St. Martin-in-the-Fields Episcopal Church. It is intended to be a place of comfort, peace and inspiration for the living and a place of reverence as our loved ones' final resting place.



Soccer Fields. The south side of the church parking lot is a long open field perfect for soccer and that is exactly how it has been used for the last several years. St. Martin's has an agreement with the Fever United Soccer Club to have their soccer practices on that field. In return, the team maintains the field. It's a win for both parties.

Future. With our 11+ acres of land, our current church and school building, and the boundless energy of our community, St. Martin's continues to build on the past, work on the present, and plan for the future. To that end, a set of architectural plans was drawn up several years ago for a new edifice to be built in the future on the property.

Financial Health

Balance Sheet. St. Martin-in-the-Fields is blessed with an exceedingly strong balance sheet. As noted in the Building and Grounds section of this profile, St. Martin's owns the 11+ acres of land surrounding the church buildings, as well as the church buildings themselves. St. Martin's not only has no mortgage, it carries \$0 debt other than a monthly credit card statement and accrued payroll taxes.

In addition to the land and building, St. Martin's has:

- Grown its Capital Funds investment account to over \$593,000 in a permanently restricted fund for our building of the future.
- Recently seeded an Endowment Fund currently sitting at \$62,700.

In total, St. Martin's balance sheet reflects over \$3 million in assets.

Operating Income. St. Martin's 2020 Budget projected a \$20,000 increase in total operating income, from \$619,000 in 2019 to a projected \$639,000 in 2020. This budget included St. Martin's Episcopal School, which was subsequently closed indefinitely due to the pandemic.

In July 2020, St. Martin's restated its 2020 Budget to reflect the impacts of COVID-19. Planned total 2020 operating income was reduced from \$639,000 to \$533,000, primarily driven by: (1) a reduction in St. Martin's Episcopal School income as a result of its closure; (2) a reduction of non-pledge and plate receipts due to not worshipping in person; and (3) a reduction in other income which includes donations by other parties using our facilities. These reductions were partially offset by a government PPP loan.

	2019	2020 Budget	
	Actuals	Original	Restated
Income			
Pledge	\$329,137	\$360,233	\$355,038
Non-pledge	\$43,114	\$43,000	\$14,858
Plate Receipts	\$7,187	\$7,000	\$1,258
PPP Loan Program			\$66,192
Other Income	\$38,799	\$35,600	\$16,197
SUBTOTAL	\$418,237	\$445,833	\$453,543
St. Martin's Academy Income	\$201,150	\$193,466	\$79,206
Total Operating Income	\$619,387	\$639,299	\$532,749

Operating Expenses. St. Martin's 2020 Budget projected \$636,464 in operating expense, an \$11,000 reduction from 2019 Actuals of \$647,050. This budget included \$190,000 of St. Martin's Episcopal School expenses, which as noted above was subsequently closed indefinitely.

The July 2020 restated budget reduced total operating expenses from \$636,000 to \$522,000. This expense reduction was primarily driven by the elimination of St. Martin's Episcopal School expense for the second half of 2020.

	2019	2020 Budget	
	Actuals	Original	Restated
Expenses			
Building and Grounds	\$70,978	\$64,902	\$58,992
Diocesan Assessment	\$80,437	\$78,001	\$78,002
Office Expenses	\$21,637	\$21,723	\$22,099
Payroll Expenses	\$261,091	\$259,144	\$249,693
Other Expenses	\$19,428	\$22,901	\$21,534
SUBTOTAL	\$453,571	\$446,671	\$430,320
St. Martin's Academy Expense	\$193,479	\$189,793	\$91,751
Total Operating Expenses	\$647,050	\$636,464	\$522,071

Net Income. In 2019, St. Martin's expenses exceeded its income by \$28,000. The 2020 restated budget expects positive net income of \$11,000. This is contingent upon PPP Loan forgiveness, which is expected before the end of calendar year 2020.

	2019	2020 Budget	
	Actuals	Original	Restated
Income	\$619,387	\$639,299	\$532,749
Expense	\$647,050	\$636,464	\$522,071
Net Income	(\$27,663)	\$2,835	\$10,678

September 2020 Year-to-Date Actuals vs Restated Budget. Despite the economic turmoil of the pandemic, the people of St. Martin's continue to faithfully fulfill their pledged contributions.

September Year-to-Date actuals reflect an unfavorable net income variance to the restated budget of **(\$74,000)**. This variance is almost entirely driven by the PPP Loan Program. Once that loan is forgiven, the financials will reflect an operating and net income increase of \$66,192.

	Jan-Sep 2020		Variance
	Actuals	Budget	B / (W)
Income			
Pledge	\$268,197	\$265,299	\$2,898
Non-pledge	\$13,083	\$11,858	\$1,225
Plate Receipts	\$1,716	\$1,258	\$458
PPP Loan Program	\$0	\$66,192	(\$66,192)
Other Income	\$8,847	\$8,658	\$189
SUBTOTAL	\$291,843	\$353,265	(\$61,422)
St. Martin's Academy Income	\$75,520	\$76,990	(\$1,470)
Total Operating Income	\$367,363	\$430,255	(\$62,892)
Expenses			
Building and Grounds	\$37,397	\$35,024	(\$2,373)
Diocesan Assessment	\$58,501	\$58,501	\$0
Office Expenses	\$14,066	\$14,675	\$609
Payroll Expenses	\$172,650	\$177,899	\$5,249
Other Expenses	\$11,966	\$8,747	(\$3,219)
SUBTOTAL	\$294,580	\$294,846	\$266
St. Martin's Academy Expense	\$102,689	\$91,751	(\$10,938)
Total Operating Expenses	\$397,269	\$386,597	(\$10,672)
Net Income	(\$29,906)	\$43,658	(\$73,564)

Parish Statistics. St. Martin's congregation consists of approximately 190 parishioners. In 2019, St. Martin's average Sunday attendance was 151, a drop of 15 persons from 2018.

In the first two and a half months of 2020, St. Martin's was welcoming a couple of new families each week. While it was not clear whether these families would have ultimately joined the St. Martin family, we were optimistic that Christ's message of love, acceptance and outreach was resonating in our community and fueling growth in our parish.

The table below highlights metrics from 2018 and 2019.

Record of All Services	2018	2019
Weekend Eucharists	157	156
Average Sunday Attendance	166	151
Easter Sunday Attendance	471	355
Weekday Eucharists	45	52
Private Eucharists	66	53
Marriages	1	0
Burials	10	11
Confirmations	3	6
Baptisms	6	19
Received by a Bishop	4	4

Living in the Dallas-Fort Worth Metroplex (DFW)

St. Martin-in-the-Fields is located between Dallas and Fort Worth on the border of Keller and Southlake, Texas. The surrounding area has experienced continuing growth in population and amenities over the last 15 years and shows no signs of slowing down. To the east is Dallas, a booming modern city with activities and arts to rival any big city. To the west is Fort Worth, which still retains many characteristics of its “Cowtown” heritage while boasting of its museums and fine arts.

Within the St. Martin’s region, there are a number of school districts: Keller, Southlake, Grapevine/Colleyville, and Birdville ISD. Each of these Independent School Districts is top-rated and encourages community activity. In addition, there are four well-known and highly respected universities within driving distance. Southern Methodist University (SMU) is located in Dallas. Texas Christian University (TCU) is located in Fort Worth. University of Texas at Arlington is located in Arlington and University of North Texas is located in Denton. For anyone interested in a community college, there are Tarrant County College and Dallas College, each with multiple campuses around the metroplex.

For sports enthusiasts, the Dallas-Fort Worth area is home to several pro sports teams, including the Mavericks basketball team, the Dallas Cowboys football team, the Texas Rangers baseball team, and the Dallas Stars hockey team. DFW airport is only minutes away and easy to get to via several major highways. The area is family-friendly with numerous activities close-by, including: Six Flags Over Texas amusement park, water parks, an Omni theater, children’s theater programs, and museums for every interest.

The unique Texas dialect may be evolving, but there are 10 iconic Texas sayings that endure. And if you’re new to the Dallas-Fort Worth area, get ready to hear them on a regular basis. Texans simply have their own way of talkin’. Here’s a rundown of the words and axioms that are part of the every-day vocabulary:

1. Y’all

“Y’all” is a contraction for “you all,” and it’s the very heart of Texan speak. If you want to address more than one person, it’s never “you guys,” it’s “y’all.” (“All y’all” will also work.)

2. Howdy

In place of hello, say “howdy.” It’s a greeting as Texan as cowboy boots and the Alamo. It’s friendly and casual, and it works quite well with a “y’all” at the end - howdy, y’all!

Continued

3. Don't mess with Texas

You've no doubt seen this phrase on everything from T-shirts to belt buckles. It's been the unofficial slogan of the Lone Star State since 1985.

4. Everything's bigger in Texas

It's true. Everything is bigger in Texas, from people's hair to their pickup trucks. Dallas leaves no doubt that it's a big, bold city — it even installed giant B and G throughout the city. Tourists can stand in between the letters for one big (and cool) photo opp. Which leads to the next famous Texas saying ...



5. Bigger'n Dallas

You'd use this expression when you want to say something is immediately noticeable. "Look at him up there bigger'n Dallas!"

6. Fixin' to

This is basically the state verb of Texas. There's really nothing to fix, though - this Texas saying means that you're about to do something. Example: "I'm fixin' to leave."

7. All git-out

This means to a great degree, exceedingly, or as much as possible. As in: "She was happier'n all git-out!"

8. This ain't my first rodeo

When you've been there and done that, this is the Texas saying you'd use. It means you're no fool. You know exactly what you're doing.

9. Hissy fit

You don't want to mess with a Texan who's throwing a hissy fit. This is an all-out tantrum with hollerin', feet stompin' - the works.

10. Coke

Texans never ask for a soda, soft drink, or pop. It's Coke - no matter what kind of carbonated refreshment they want.

The unique Texas dialect may be evolving, but these 10 iconic Texas sayings endure.

Our Neighborhood Demographics

In addition to Keller and Southlake, St. Martin-in-the-Fields is surrounded by the cities of North Richland Hills, Grapevine, Colleyville and Trophy Club. All of these cities boast growing populations and median household incomes ranging from \$85,000 to \$230,000.

The chart below highlights key demographics for the cities that surround St. Martin's:

2018 Statistics					
	Southlake	Keller	Grapevine	Colleyville	Trophy Club
Population	30,840	46,175	52,486	26,037	11,790
Median Household Income	\$230,700	\$133,266	\$85,722	\$175,369	\$142,483
Median Property Value	\$656,100	\$355,300	\$294,600	\$488,900	\$376,800
Median Age	41.7	41.1	38.0	48.6	39.4
Poverty Rate	2.24%	3.30%	6.71%	3.19%	2.39%
1 Yr Population Growth	2.49%	1.80%	1.46%	1.88%	3.10%

Pastoral Relationship

Our parish survey identified three priorities for our new rector. We confirmed these priorities through a series of holy conversations between the Rector Search Committee and the congregation. These priorities are:

1. Make necessary changes to attract families with children and youth to our church.
2. Have a comprehensive strategy to reach new people and incorporate them into our community, and
3. Change or improve the music of the church to deepen our worship experience.

Keeping these priorities in mind, a picture of the perfect pastoral relationship would include someone who has the ability to inspire and connect people to God's Word through preaching; who has the capacity to create a vision and lead the church toward realization of the vision; and who has the capacity to engage people empathetically and care for persons in time of need. Additionally, being child-friendly and flexible with a strong sense of humor and a commitment to outreach and lay leadership would be important.

The people of St. Martin's look forward to an enduring relationship between the rector and all ministries including: music, Christian Formation (adult and youth), outreach, and pastoral care. A dynamic speaker and preacher focused on serving families with children would be welcome.

Finally, our lay leadership enjoys involvement in the community of St. Martin's, and hope to build a strong partnership with the new rector in order to continue our mission of being Christ's heart, hands and feet.

We hope and pray for a rector who will embrace our strengths and help us become stronger in our faith, our relationship with each other and with the greater community.

Prayer



Most gracious God, we thank you for the opportunity to tell the larger Church about St. Martin-in-the-Fields, a parish we hold dear.

We trust that the Holy Spirit is guiding us to a rector who will love us, lead us, faithfully care for us, and guide us in our ministries.

We trust that the Holy Spirit is now leading that person who is searching for a parish to us.

We await our new rector with hope and faith.

Contact Information

To engage with us in discernment regarding a call to serve as rector of St. Martin-in-the-Fields, please submit an Office of Transition Ministry portfolio, a resume and a cover letter via email to:

The Rev. Canon Janet Waggoner
Canon to the Ordinary & Transition Ministry Officer
The Episcopal Diocese of Fort Worth

Janet.waggoner@edfw.org

Sue Mitchell, Co-Chair Rector Search Committee
St. Martin-in-the-Fields Episcopal Church

Sue.mitchell@stmartininthefields.org

Please visit the following links to learn more about St. Martin in-the-Fields:

[St. Martin-in-the-Fields Website](#)

[Drone Overview of Church Property](#)

[St. Martin-In-The-Fields Photo Album](#)